



Newham Collegiate Sixth Form Centre

A specialist centre for Science and Mathematics

NCS Careers Policy

Written by: Mr Mouhssin Ismail
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Role	Name	Position	Contact Details
Careers Leader	Mr J Bounds	Director of Emerging Talent Programme	enquiries@sixthform.london/ 02030114114
SLT responsible for careers guidance	Mr M Edwards	Deputy Principal	enquiries@sixthform.london 02030114114
GB member responsible for careers	Ms A Vamadevan	Senior Associate Solicitor at Baker McKenzie LLP	enquiries@sixthform.london/

1. Introduction

The NCS has high quality careers advice and guidance to support our high achieving and ambitious students. This is developed throughout a student's time at the Sixth Form and is always supportive of their aspirations, strengths and skills. The focus of the support is aimed at destinations associated with a selective and highly academic Sixth Form.

Aims and purpose

- Prepare students for the transition to life beyond Sixth Form (higher education and the world of work)
- Support students in making informed decisions which are suitable and ambitious for them
- Provide students with well-rounded experiences
- Develop characteristics e.g. social skills, communication, innovation, resilience and leadership which support high achieving students in the curriculum and in their careers
- Inspire and motivate students to develop their aspirations
- Ensure SEND students receive additional support, advice and guidance to allow them to make informed choices about career aspirations.

2. Careers Provision at the NCS

All students have access to the following:

- Extra-curricular clubs/Super curricular programme and subjects/cultural trips to support students in developing their understanding of a range of different subjects.
- NCS Talks occur on a range of careers that inspire and motivate the students. These are offered to all students in the Sixth Form and include higher level apprenticeships, including but not limited KPMG School Leaver Programme, PWC Flying Start Programme, Dyson Apprentice.
- NCS makes use of organisations such as SAMDA, SEO Scholars, SMF, Sutton Trust, Rare Recruitment, K+, and Pathways to Law, LSE Mentoring and Tutoring as well as all the outreach work that London Universities provide.
- NCS students participate in a range of career insight visits, work placements and soft skills development to enhance their university and work prospects.
- Higher education programme that commences in Y12 and is delivered through Ignite, drop down days and workshops

2. Careers Advice

- The NCS makes use of high profile sector specific organisations to support our students' career ambitions. Independent career advice, mentoring and guidance is provided to students. This is in line with the London Ambitions Careers Offer and the Gatsby Good Careers Guidance.
- As part of Y12 induction students attend careers specific workshops to hear from industry/career experts on the requirements for entering the profession and the work that they do.
- NCS students also benefit from the range of career's information, advice and guidance offered by the City of London as part of the annual City of London Careers Festival.

3. Key Stage 5

There is a range of support for university applicants through:

- A Higher Education lesson, as part of the curriculum. This is run once a week for Year 12 once they return from study leave.
- Students in the Sixth Form are encouraged to visit university open days, masterclasses, taster courses and summer schools at a variety of universities, to develop their application profile.
- There is a dedicated team to support students with the UCAS process. Each student will have support tailored to their application from a subject advisor, their form tutor and the Sixth Form team.
- Interview preparation, practice and workshops are led by departments and the Sixth Form team.
- There is preparation for and support with all aptitude and pre-admissions test.
- The pastoral curriculum for Years 12-13 includes lessons on life at university, including on finances.
- Guaranteed work placements for students who wish to make medicine or dentistry work placement and have the requisite grade profile.
- Work placements in high profile city institutions including but limited to law, accountancy, finance, banking and consultancy.
- Overseas work placements with leading international law placements.
- Oxbridge supervision programme which supports student entry into Oxbridge
- A US university programme that support student's entry into MIT and Ivy League Universities.
- Sixth Form students are encouraged to undertake volunteering and work experience to support their university applications. A range of opportunities are advertised throughout the academic year, as appropriate to specific students.
- A number of students every year will take part in the Duke of Edinburgh Award. At Sixth Form, this will usually mean Gold or Silver.

4. Careers Programme for SEND students

SEND students are offered the same high-quality careers information, advice and guidance as all other students. The following steps are taken to provide additional support for our SEND students:

- a) At the initial meeting with parents and/or students, information is gathered about the student's career aspirations and ambitions. If known, the student's ILP will record their career ambitions.
- b) The work-related learning log will record which students are registered as SEND and is reviewed every half term to ensure students with SEND have had a relevant work-related learning experience.
- c) Where necessary SEND students will have additional support, which may be made up of one-to-one discussions about university choices, work related programme, UCAS support and entrance exams sessions/interviews.

5. Alumni

Alumni are encouraged to be the speakers at the NCS and share their profession, career path and further education with current students.